



# Shepherd Elementary LSAT Meeting

April 22, 2026



# ROLE OF THE LSAT

The Local School Advisory Team (LSAT) is a group of elected and appointed members that exists for every DCPS school.

Our Shepherd team consists of parents, teachers, non-instructional school staff and a community member **to advise the principal on matters that promote high expectations and high achievement for all students.** The LSAT is a key lever to **increasing transparency at DCPS and ensuring decisions affecting school communities are made collaboratively** with the help of a diverse group of school stakeholders.

# SHEPHERD ELEMENTARY LSAT MEMBERS

## Teacher Representatives:

- Koutouan Gadie
- Denise Hector
- Brenda Brown-Wimberly
- Cassidy Martinez

## WTU Building Representative:

- Promithious Denmark Lawal

## PTO Representative:

- Candace Mainor

## Parent Representatives:

- Marianna Papademetriou
- Wesley Thompson
- Kimberly Rollins
- Kate Snyder

## Community Representative:

- Michelle Colson

## Non-Instructional Staff Member Representative:

- Avani Mack

# AGENDA

- Principal's Update
  - Staffing
    - Staffing reprogramming related to our Special Education services
    - 2026-2027 Staffing Update
  - Curriculum
  - Enrollment
- Reminder Elections Timeline

# Staffing Reprogramming: Special Education

## New Position: Manager of Specialized Instruction

### Key Responsibilities:

- **IEP & Compliance:** Ensuring compliance with federal IDEA regulations and DCPS policies, including oversight of IEP development and implementation.
- **Leadership & Management:** Leading and managing an interdisciplinary special education team, including evaluation and support of teachers and paraprofessionals.
- **Instructional Support:** Providing specialized instructional guidance, supporting inclusion practices, and training case managers to lead high-quality IEP meetings.
- **Data & Family Engagement:** Developing systems to track student progress and leading meaningful outreach and communication with families.

\*\*Change in plan from two Special Ed Inclusion Teachers to one Special Ed Inclusion Teacher and one Manager of Specialized Instruction

# 2026-2027 Staffing Update

Open Positions  
Candidate Pool/Recruitment  
Timelines

# Curriculum Update: New STEM Instructional Position for SY 2026-2027

## Considerations

- Family Survey Responses:
  - 71% STEM Teacher
  - 29% Performing Arts
- Staff Survey:
  - 33% STEM
  - 48% Performing Arts
- Shepherd Elementary Proficiency Rates on DC Science Assessment below 50% over the last three years.

# Enrollment

## Key Dates and Milestones

# LSAT/PTO Elections

- March 1-April 24: **Nominations Window**
- April 27-May 1: **Ballot Finalized**
- May 4-May 7: **Voting**
- May 8: **Election Results Announced**
- June 1-June 30: **Transition Meetings**
- July 1: **New LSAT/PTO Term Begins**

Interested in PTO or LSAT ?

Email: [elections@shepherd-elementary.org](mailto:elections@shepherd-elementary.org)

NEXT LSAT MEETING: May 20, 3:45-4:45pm

We are **CURIOUS**

We are **ENTHUSIASTIC**

We are **SHEPHERD ELEMENTARY**

Questions or agenda items for our next meeting, please email either

LSAT Chair:

Kate Snyder [kateasnyder@gmail.com](mailto:kateasnyder@gmail.com)